



**Karen Osadchuk**  
**Secretary**  
**Women in Mining – Northwestern Ontario**

---

I have over 21 years' experience in a Health and Safety Management role. I have a Bachelor of Business Administration and am a certified ISO auditor. I am currently working as the Sustainability Manager for Barrick Gold Corporation at the Hemlo Williams Mine in Northern Ontario. I am an Indigenous minority and have proudly fostered meaningful community engagement and development of young women in Indigenous communities, both in the NWT, Ontario and Alberta. Previous to Barrick I worked as the Corporate Health and Safety Manager for De Beers Group Canada, working in managing Health and Safety Risks in their Diamond Mines across Canada. I spent the better part of my career in the oil and gas industry working as a Compliance Manager (Health, Safety Security and Environment, Radiation Safety Officer, Explosives Safety Officer and Transportation Manager. I also sit on the North American Mining Safety Round Table, the Northern NWT Mining Safety Forum.

I am extremely committed to the mining community in the Ontario Region. I am passionate about our social responsibility to mining and the future of our mining community. My family is eager to continue to live and thrive in the region and look forward to my future of many years of mining in the North.