



Kandace Paterson
Vice-Chair
Women in Mining – Northwestern Ontario

Kandace was born and raised in Thunder Bay, ON where she graduated from Confederation College & Lakehead University (Honours Psychology).

In 1990, her first career was working with “Ontario Hydro” in NW Ontario as a Hydro-Electric Operator at Cameron Falls Generating Station, Lakehead Transformer Station & Kenora Transformer Station. She then moved west, to continue her studies and graduate from the Southern Alberta Institute of Technology (Business Marketing) in Calgary, AB where she worked as a Recruiter in the Oil & Gas Industry. Kandace returned to Northwestern Ontario in 2016 and was hired as a Recruitment Expert with Bombardier Transportation.

In February 2019, she became actively involved in the mining industry when she accepted a Senior Recruitment Consultant Position with Calstone Search Group / Workforce – People at Work. As a member of Women in Mining, she was nominated and elected as a board member at the AGM and has been enthusiastically contributing to WIM board meetings and events.